



Modern Slavery Statement

This statement is made as part of MBM Travel Executive Ltd commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how MBM Travel Executives LTD operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act, and relates to the financial year April 2026 to April 2027. It was approved by Hannah Marie Banwell -Moore and Lisa Ntim on 1st April 2026

1 Our Business

MBM Travel Executives is a limited company operating in the recruitment sector. We provide contingency. Executive recruitment to the Travel industry on a permanent and contractual nature in the travel, hospitality and Leisure sectors. MBM Travel Executives Ltd is an independent business.

1.1 Who we work with:

As a “neutral vendor”, we work with other businesses to supply workers to hiring companies. All of the workers we supply are hired directly by other businesses, and we facilitate supplying them to the hiring companies. Some of these workers operate through their own limited companies.

The hiring companies that we work with are located in UK, Europe and some other parts of the world. The Work-seekers we supply live in the UK, Europe, US and other countries

1.2 Other relationships:

As part of our business, we also work with the following organisations:

- The Recruitment and Employment Confederation (www.rec.uk.com)

2 Our Policies

MBM Travel Executives Limited has a modern slavery policy available at www.mbmtravelexecutives.co.uk

2.1 Policy development and review

MBM Travel Executive's policies are established by our directors based on advice from HR professionals, industry best practice and legal advice. We review our policies annually or as needed to adapt to changes.

3 Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes with our suppliers:

- We review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.
- Additionally, we have taken the following steps to minimise the possibility of any problems:
 - We require the businesses we work with to abide by our code of supplier conduct/ address modern slavery concerns in their policies/ publish a modern slavery statement.
 - We collaborate with our suppliers in order to improve standards and transparency across our supply chain.
 - Our staff are encouraged to bring any concerns they have to the attention of management.

4 Our Performance

As part of monitoring the performance of MBM Travel Executives LTD, we track the following general key performance indicators:

- Legal compliance
- Reputation Protection
- Worker Protection
- Supplier Chain Transparency

5 Our Training

All of our staff receive training and support that is appropriate to their role. In particular:

- Our leadership team receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.
- All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
- As part of this, our staff are encouraged to discuss any concerns that they have.